

ASCLS is excited to introduce the ASCLS Voices Under 40, a monthly recognition of one of our many, talented and committed young professionals under 40 years old. The ASCLS Voices Spotlight has been developed to honor ASCLS members who have shown exceptional commitment to ASCLS, the laboratory profession, and their community at large at a younger age in their professional career. Each month we spotlight one of the Shining Voices who were selected from many nominations across the country.

Please meet Joshua X. Pulido, MHA, MLS(ASCP)^{CM} from Saint Michael, Minnesota.

Josh is currently working as the Business Development Manager at Microbiologics Inc. in Saint Cloud Minnesota. He is responsible for the business to business relationships for the Virapur Division out of San Diego.

"When I think of ASCLS, I think of the community of dedicated laboratory professionals as my family. It is a place where we are able to assemble to learn, socialize, and thrive together with others who share the



same passion and beliefs. I am only where I am today because of those opportunities, the nurturing provided for both personal and professional growth, and the continual mentorship provided by ASCLS." -Josh

Since joining the organization as a student, Josh has continued to be actively involved within ASCLS, holding several positions at the state, regional, and national level. Josh has volunteered his time to serve as the state president for both Utah and California. For region VIII he served as the secretary for 4 years until he moved to region X and jumped right in as the treasurer. Josh has also led the ASCLS industry scientific assembly as the chair. Along with his elected positions, Josh has served as a member of several ASCLS committees including convention planning, annual steering, and diversity advisory.

When asked what his favorite personal accomplishment has been within ASCLS, Josh responded with, "As I look back and reflect on my 18 years as a member with ASCLS, it is hard to define what is the best personal accomplishment. Thinking of more recent activities, I would have to say that being part of the Annual Meeting Steering Committee is a great accomplishment. Planning an annual meeting is no

small task. I have been part of and chaired several committees for state and regional events, but to pull together a national meeting truly takes teamwork and a herculean effort. There is so much that goes into reviewing abstract submissions, lining up the program, securing speakers, and then seeing the success of the meeting when the time comes. At the end of it all, I cannot help but be proud of all that the AMSC has done to make the meetings successful. 2019 will truly be remarkable as it is our first meeting away from AACC in a long time."

Josh was highly recommended for this award by his peers. On of his nominators had this to say. "It is easy to be very proud of Josh's accomplishments, hard-work, professionalism and his unconditional giving from the heart to our profession. He is an example and a mentor to many. Josh has been active in our profession at all levels in many different ways. He has been there at the ASCLS national meeting for the past twelve years. He has represented the profession as a student leader, board member at the state, regional and national level. He has been a president in both California and Utah. He single handedly saved the ASCLS-Utah from disappearing twice. Josh has been able to recruit speakers, presenters and vendors for all the ASCLS level meetings. Words are not enough to describe Joshua Xavier Pulido's dedication and work for our profession and our professional organizations."

Josh has not only achieved a great many things within ASCLS, but outside of the organization as well. His proudest achievement outside of ASCLS is his ability to give back to organizations making an impact within the communities he has lived in. Josh firmly believes in making a difference in the community and this requires being involved. Whether it is time spent with youth in the community, or giving back to his alma mater, Josh tries to stay actively involved in organizations that have helped to get him to where he is today. Most recently, this has included being part of the College of Health Professions Advancement Board at Weber State University.