



ASCLS is excited to introduce the ASCLS Voices Under 40, a monthly recognition of one of our many, talented and committed young professionals under 40 years old. The ASCLS Voices Spotlight has been developed to honor ASCLS members who have shown exceptional commitment to ASCLS, the laboratory profession, and their community at large at a younger age in their professional career. Each month we spotlight one of the Shining Voices who were selected from many nominations across the country.

Please meet Victoria Rensink, MLS (ASCP)^{CM}, CTMB from Belgrade, MT.

For the past eleven years, Victoria has been the Laboratory Manager at Xtant Medical, a tissue bank that designs and develops orthobiological tissue for transplant from cadaveric tissue. In this position, Victoria oversees the evaluation of infectious disease testing and performs pathogenic microbiology on all donor tissue and specimens before being processed. Although her current role includes managerial responsibilities, she still spends approximately 70% of her time doing bench work.

Victoria has been a member of ASCLS for over 13 years. Her involvement in ASCLS began when she attended the 2007 national meeting in San Diego as a student. "Once I experienced the comradery, the sharing of knowledge, and the "bigger picture" of the laboratory, I was inspired." Victoria states participating in Legislative Symposium as another reason for remaining active in ASCLS. Through this platform, she consistently learns about all the issue facing the laboratory, and has learned that she has the power to speak directly with state constituents, providing the feeling of higher purpose beyond the laboratory bench. Other reasons for being a member of ASCLS include the network of colleagues, the opportunities to travel, discover and grow as a leader, and the recognition received for a job well done.



When asked what her favorite personal accomplishment has been within ASCLS, Victoria indicates her year as President of the ASCLS-Montana Society. Although she was initially nervous to take on this challenging commitment, it proved to be a

year of fun, and one that gave her much more confidence in her decision making skills, as well as confidence to take on other roles within ASCLS. For her leadership skills during this service, Victoria was commended by Board Members, and was recognized with many awards.

Outside of ASCLS, Victoria's proudest achievement is being a mother of twins. "It has been a wild ride for almost 8 years. Watching them grow, discover and learn has brought so much fulfillment to my life and I am very proud of them."